



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 260 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Digital Project Manager	Location	Hong Kong
Department	Digitalisation	Reporting Line	Head of Digitalisation

Role Summary	The Digital Project Manager will play a key role in driving execution excellence, establishing common project standards, and strengthening governance across digital initiatives, while working closely with business, technical, and operational stakeholders.
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Internal Stakeholders	Digitalisation, Technical, Operations team, etc.
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Responsibilities	<ul style="list-style-type: none"> • Lead and manage the end-to-end delivery of digital projects, from initiation and planning through execution, delivery, and closure. • Drive successful outcomes across a portfolio of digital initiatives, ensuring scope, timelines, budgets, and quality standards are met. • Establish, maintain, and continuously improve standardised project management approaches, governance models, and reporting frameworks across the Group. • Apply appropriate project management methodologies (Agile, Waterfall, Hybrid) based on project needs and organisational context. • Coordinate and collaborate with cross-functional and geographically distributed teams to ensure effective execution and alignment. • Proactively identify, assess, and manage project risks, dependencies, and issues, escalating where necessary. • Ensure strong stakeholder engagement through clear communication, structured reporting, and effective governance forums. • Track and report on project performance using relevant KPIs, ensuring transparency and decision-ready insights for leadership and steering committees. • Support change management and adoption activities to ensure delivered solutions realise expected business value. • Contribute to the continuous improvement of digital delivery capabilities across the organisation. • Support additional digital initiatives and projects as assigned.
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Skills Capabilities Qualifications	<ul style="list-style-type: none"> • Bachelor's degree or higher in a relevant field. • Formal project management certification is required, such as: <ul style="list-style-type: none"> ○ PMP / PRINCE2 Practitioner ○ SAFe, Scrum Master, or other recognised Agile certifications • Minimum 5+ years of experience in project management, with a strong focus on digital, technology, or transformation projects. • Proven track record of delivering both small and large-scale digital projects in complex, multi-stakeholder environments. • Strong experience with project governance, delivery frameworks, and portfolio-level reporting. • Demonstrated ability to manage projects across multiple functions and locations. • Experience working with vendors and external delivery partners. 	Attributes Personality	<ul style="list-style-type: none"> • Excellent analytical and problem-solving abilities. • Strong leadership presence with the ability to influence without direct authority. • Outstanding communication skills in English, both written and spoken. • Comfortable operating at both strategic and execution levels. • High level of accountability, professionalism, and attention to detail. • Collaborative, pragmatic, and improvement-oriented mindset.
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Pacific Basin

With you for the long haul

	<ul style="list-style-type: none">• Background in shipping, logistics, or adjacent industries is a strong advantage.• A structured, proactive, and delivery-focused professional who thrives in a fast-paced environment.		
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 9 March 2026)

All applications will be treated in strict confidence and used solely for recruitment purposes.